





December 23, 2004

Brian Greenberg Mark Russell Kaulkin Ginsberg 8120 Woodmont Avenue Bethesda, MD 20814

## Gentlemen:

I could not be more pleased with your sell-side representation services. Throughout the entire process, capable members of your team thoughtfully guided us to success. Your expertise in the merger and acquisition process was of great value. Our stockholders received consideration 30% higher than expected and clean "all cash" deal terms.

Importantly, I felt your commitment to our goals. You were working shoulder-to-shoulder with us focused on the best terms and consideration not just getting the deal done.

In summary, I am extremely satisfied with the final result and look forward to a continued business relationship.

Best Regards,

David Haynes, CEO and Chairman